



BUSINESS CONTINUITY POLICY STATEMENT

This Policy Statement, which supports the main Business Continuity Management (BCM) Policy document, outlines how Farrans maintains an effective Business Continuity Management System (BCMS) aligned with BS ISO 22301:2012, Business Continuity Management Systems.

Farrans' Directors are committed to the maintenance of the Business Continuity capability, which identifies how incident, crisis and continuity management will be governed, delivered, tested, maintained and improved. This will ensure that the levels of organisational resilience developed across Farrans will continue to meet the needs of the Company and its obligations to its clients.

The Strategic Recovery Priorities and their associated recovery parameters define the scope of the Policy. The scope applies to services provided by Farrans Head Office to Regional Offices and construction sites.

The purpose of this Policy is to ensure that Farrans continues to meet the expectations and requirements of its clients and partners. To achieve this analysis, planning, training and rehearsing takes place so that risks to service provision can be identified and treated to reduce likelihood and impact. Recognising residual risks may remain, recovery strategies are in place to limit disruption, should such risks occur, by enabling services to be recovered within acceptable timeframes and to predetermined service levels.

We are committed to continual improvement of our BCMS and in this regard, business continuity objectives and targets are set, reviewed, and implemented. These objectives and targets are available to interested parties on request.

We seek to comply with legislative, best practice, and other applicable requirements as specified in ISO 22301 to ensure our arrangements remain fit for purpose.

The Policy complements other related policies and procedures in the Company and the management systems that are derived from them.

The Policy will be reviewed for continuing suitability at least annually or when significant changes occur, and made available to all employees, stakeholders and interested parties as approved by management.

A handwritten signature in black ink, appearing to read "Dominic Lavery", is enclosed in a thin black rectangular box.

Dominic Lavery

Managing Director

01st February 2021

Date